

Year I - Oyster Progress report

(The school, the Mgmnt Committee, World Oyster Group)

March 2025



World is my Oyster Program:

This program is a pledge from HPS alumni to help you find your path, understand your passion, and visualize your future in the vast ocean of career possibilities.

https://www.hpssoaringeagles.org/begumpet/endowment/world_is_my_oyster

Oyster goals

World is Your Oyster

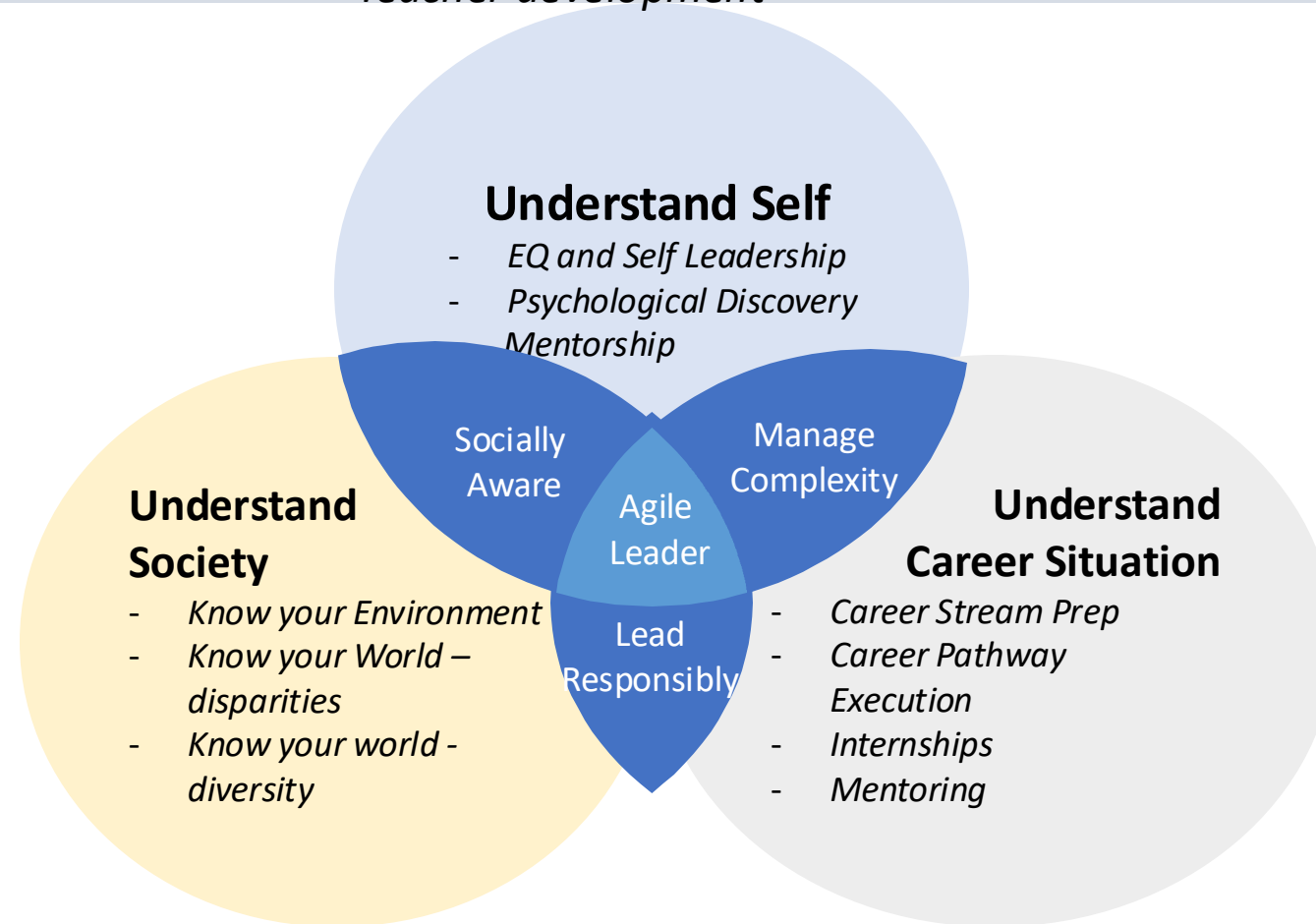
3 Pillars + Foundation

Understanding “Society – Self - Situation” & “Train the trainer”

ENDOWMENT FUNDING, INFRASTRUCTURE & GOVERNANCE

TRAIN the TRAINER program

Teacher development



Funds & Governance vision

1. Governance:

- Board governed: Members to include
 - Mgmnt committee of Society: 2 nominees
 - The School: 2 nominees – Principal & Vice-Principal
 - Alumni Sponsor nominees: 4 nominees (Representing Blore chapter, Batch of 73 Dec, Batch of 84, one from founders)
 - OAR – 1 nominee (Head)
- Alumni Members to rotate two/three year staggered terms.
- Monthly one meeting.

2. Funds:

- Endowment structure.
 - Utilize only Income – Cum Rs 1.2 cr target for 2025.
 - Budget needed annually ~ Rs. 80 lks (See attachment)
 - Half yearly reporting

3. Funds utilization:

- External experts:
- Disadvantaged kids 'out of pocket' expenses:
- Awards and small scholarships:
- Technology, Marketing/communications, infrastructure, secretariat:



Oyster Achievements to date

Oyster Achievements to date

- 1. Program approved:**
 - By school management committee of society – minuted in ~ August 2023
- 2. Bangalore fund raiser:**
 - Raised ~10 lakhs
- 3. Total funds raised:**
 - ~ Rs 20 lkhs
- 4. Centenary launch on Startx platform:**
 - Gained visibility with Harsh Bhogle live speech.
- 5. Three sponsor groups:**
 - Bangalore Chapter, 1973 ISC batch, 1983 ISC batch
- 6. Total active alumni volunteers: (see attached for details)**
 - 45+ individuals; 25 + Alumni driven corporates and growing !
- 7. Know your Career:**
 - Internship program piloted successfully in May. Scaling now for the full year. Role model talks also to begin.
 - No of internships 120 – No of alumni companies 25
- 8. Know your self:**
 - Pilots being developed, with external expert partner (Hope Trust) & Student clubs (Mental health club)& Staff
- 9. Know your environment:**
 - Programs pilots tested with external expert partner, plan to launch next year.
 - Developing programs w/external expert (Nature Inspires India Ltd), school staff, student clubs (Eco + ESD clubs)
- 10. Train the trainer:**
 - Program external partner engagement initiated (Centa, Bangalore).

Oyster – ‘what we achieved’ & ‘what we need next’

Oyster “Know your career”: What we achieved

One-day Internship pilot May 2024

	~ Number	Constraints without which the numbers would be higher
Mentor companies – Recruited:	25	20 days only - to sign up companies. 2 Oyster Alumni only – signed up companies
Mentor companies – Finalised:	17	
No of Students- Registered:	108	17 th of May - Stopped registrations despite huge demand. 9 th grade initially & then 10 th grade only - Offered
No of Industries- Covered:	11	
No of Internships- Offered:	160	
No of Internships- Executed:	120	Executed less then offered due to logistical/executional challenges

Oyster “Know your career”: What we plan to do next year

Goals & Priorities for 2025:

- **Roll out one day internship programs throughout the year**
 - Conduct two sessions during the year.
 - Achieve 500 one –day internships
- Pilot a one week internship model
- Pilot an out-of-town model (resources being available)
- **Role model talks:**
 - Launch pilot for both on-line and off-line talks

Oyster “Know your environment” : What we achieved & Next ?

- **Partnered with ecology expert** – “ Nature Inspires India Pvt Ltd, Bangalore.
- **Leadership:** Dr. Neeta Bisht, HPS in-charge ecology & environment + faculty Sudarshan, Usha Sudhir & Pratibha Dhal , and HPS students Eco & ESD club, are co-heading with Oyster team.
- **Weekly one hour Friday project** on ecology for students is being piloted.
- **‘Anveshana’ project** to make students practitioners of Sustainability, is being piloted next Calender year.

Oyster “Know your Self” : What we achieved & Next ?

- **Expert Partner “Hope Trust’** has been roped in.
- **Leadership:** Brian Papali from the Oyster leadership is spearheading along with school senior faculty Ms Charlotte, and middle school counselor Ms. Pranathi, and HPS students special interest group ‘Mental Health Club’.
- **Two initiatives** are being planned for next year.

Oyster – “Train the Trainer”: What we achieved

- **Centa, partnership initiated**- a Bangalore based expert organisation in teacher evaluation and teacher development.
- **Leadership:** Ms. Prerna (ex- Deloitte) is appointed by the school to work with the Oyster leadership.
- **Pilot program** with a small number of teachers envisaged for next year.

Oyster Budgets:

Oyster Budget Overview:

Endowment corpus goal + Rs 10 crores: Annual operating budget reqt = Rs 70 lakhs/pa

	Expense Head	Expense Sub-head	Endowment needed @ post tax 7% irr – Rs lks	Annual amounts needed- Rs lks	
1	Technology				
		sub-total	170	11.9	
2	Human Resources				
		sub-total	135	9.5	
3	Student support				
		sub-total	206.25	14.4	
4	Mental wellness				
		sub-total	187.5	13.1	
5	Environment Awareness				
		sub-total	187.5	13.1	
6	Contingencies:				
		sub-total	125	8.8	
	TOTAL		1,011.25	70.8	

Oyster Budget : In Detail

Expense Head	Expense Sub- head	Endowment needed @ post tax 7% irr – Rs lks	Annual amounts needed- Rs lks
1Technology			
	Oyster: Hardware for Success Platform	70	4.9
	Oyster: Software for Success Platform	100	7.0
	sub-total	170	11.9
2Human Resources			
	Oyster - Junior Program Chair	35	2.5
	Oyster - Senior Program Chair	100	7.0
	sub-total	135	9.5
3Student support			
	Oyster – Travel for Success	81.25	5.7
	Oyster – Awards for Dreams & Drive	125	8.8
	sub-total	206.25	14.4
4Mental wellness			
	Oyster – Mental Strength Chair	125	8.8
	Oyster – Mental wellness Platform	62.5	4.4
	sub-total	187.5	13.1
5Environment (E&S) Awareness			
	Oyster – E & S Awareness Chair	62.5	4.4
	Oyster – E&S Platform	125	8.8
	sub-total	187.5	13.1
6Contingencies:			
	Oyster – Marketing & Comms platform	125	8.8
	sub-total	125	8.8
TOTAL		1,011.25	70.8

Oyster – What we plan to do next year

1. Formation of the Board:

- Requested Nidhi Reddy & Hemant Jalan to join as nominees of the management committee. Both the nominees and, and Chair of the Mgmt Committee have agreed in principle.
- Additional members to include 4 alumni members, 2 school staff members including the Principal, and 1 OAR member.
 - Board meets once a month.
 - All members are in rotation with overlaps envisaged.

2. Launch programs for:

- Full year internship program – Know your career program
- Role model talks – Know your career program
- Initiate “Know your self” pilot,
- “Know your “environment” pilot,
- “Train the trainer’ pilot

3. Endowment Fund raising kick start: Raise immediately

- Oyster – Junior Program Chair : Rs 0.35 cr
- Oyster – Hardware for Success Platform: Rs. 1.00 cr
- Oyster – Senior Program Chair : Rs 1. 00 cr

Thank You

Blore Fund Raiser

- 1) Largest attended alumni event outside of Hyderabad.
- 2) Rs 9.8 lks net collections towards Oyster.



The invitation card is for 'The Centenary Dinner and Fund Raiser' organized by The Bangalore Alumni Chapter of The Jagirdar's College & The Hyderabad Public Schools. It is a formal event for alumni from Karnataka, Kerala, Tamil Nadu, and other locations, held on Saturday, 9th December 2023, at the Museum of Art and Photography, Kasturba Road, Bangalore 560001. The agenda includes a museum visit, a welcome address by Mr. Syed Akbaruddin (IFS retd. and HPSB 1977), an unveiling of 'The World is my Oyster' programme, and a dinner. The dress code is formal. Payment details are provided for alumni who have completed STD 12, with rates for those who completed before or after 2000. A QR code is provided for payment.

The Bangalore Alumni Chapter of
**THE JAGIRDAR'S COLLEGE &
THE HYDERABAD PUBLIC SCHOOLS**

CORDIALLY INVITE YOU, WITH YOUR SPOUSE

**THE CENTENARY DINNER
AND FUND RAISER**

OF ALUMNI FROM KARNATAKA, KERALA, TAMIL NADU AND OTHER LOCATIONS.

DATE: SATURDAY, 9TH DECEMBER 2023

VENUE: MUSEUM OF ART AND PHOTOGRAPHY,
KASTURBA ROAD, BANGALORE 560001.

AGENDA

Until 7:00 PM	Museum Visit (optional).
7:00 PM to 7:30 PM	Sign in at Ground Floor Reception.
7:30 PM (SHARP) to 8:20 PM	Proceed to 1 st Floor Auditorium.
	Welcome address followed by fireside chat between Mr. Syed Akbaruddin (IFS retd. and HPSB 1977) India's ex-permanent representative to the UN and Mr. Ramkumar Seshu (HPSR 1977)
8:20 PM to 8:40 PM	Unveiling of "The World is my Oyster" Programme to help students at HPS with an emphasis on the less privileged.
8:40 PM onwards	Drinks & dinner (5 th Floor).

DRESS CODE: FORMAL

PAYMENT DETAILS
HPS ALUMNI WHO HAVE COMPLETED STD 12

BEFORE year 2000 in HPS or elsewhere	AFTER year 2000 in HPS or elsewhere
Alumni - Rs 10,000/- Spouse - Rs 7,500/-	Alumni - Rs 7,500/- Spouse - Rs 5,000/-

SCAN QR CODE
TO PAY NOW!



OR CLICK THE
LINK BELOW

Oyster Centennial year launch at StartX:

1. Harsha Bhogle inaugural live speech from Australia.
2. Standing room only audience.
3. Panel discussion on visions for Oyster: Dr. Bali; Mr. Suheim Sheikh, Mr. Sarath Naru



**ALUMNI CHARTING
NEW HORIZONS**

LAUNCH OF
**WORLD IS
MY OYSTER**
PROGRAM

Unique Alumni giving back effort to
launch HPS students to great futures!

26 DECEMBER
2 PM - 3 PM
**NEW DINING HALL,
HPS BEGUMPET**

Oyster one day internship pilot – Industries covered		
Broad Industry	Specific Sector	Name of Company
Entrepreneurship & Finance	Incubation- Start ups	T-Hub
	Mentoring	Go North
	Venture Capital	Invascent
Commerce & Accounting	Management Consulting	PWC
	Accounting	PWC
Law	Civil Law	CV Narasimhan
Sustainability	Renewable Energy	4 th Partner Energy
	Organic Farming	Sresta (24 Mantra)
Food & Dining	Bakery	Labonel
	Food Retailing	24 Mantra
healthcare & research	Multi Specialty hospitals	CARE
	Life sciences research	Aragen Life Sciences
Design & fashion	Womens Clothing	JayantiReddy Designs
Spots & Entertainment	Golf tourism	Golf Tripz
Aviation & Airlines	Airlines	RGIA
	Aircraft Maintenance	RGIA
	Airport Management	RGIA
Automobile Sector	Auto Sector Retailing	Jain Automobiles
	Auto Repair	Jain Automobiles
Marketing	Digital Mktng & Social Media	Red Matter Tech

Mentor Organisation Capacity Vs Student Attendance

CAPACITY VS ATTENDANCE CHART

	List of Companies	# of students Indicated Pref	capacity	No of students Confirmed	No of students Attended
1	CVN Corporate Law	5	2	2	2
2	Labonel	15	8	7	6
3	4th Partner energy	11+10	6+6	12	7
4	24 MANTRA	8+9	12	12	11
5	Red Matter Tech	11	6	6	4
6	T-HUB	51	50	50	41
7	Invascent	4	2	2	0
8	Jayanti reddy "Designer"	3+3	3+3	3	1
9	Pwc	12	12	12	7
10	Jain Automobiles	11	2	3	2
11	Care Hospitals	21	8+8	16	6
12	Go-North Ventures	5+4	4+4	4	4
13	RGI Airports	50	20	20	16
14	Aragen Life Sc	10	10	10	7
15	Golf tripz	2	2	2	2
16	Mahavir group	9	NA	NA	NA
17	MTAR technologies	19	NA	0	0
18	Dr Reddys	18	NA	NA	NA

Oyster Program Mentor Organisations & Agreed Batch size

1. CVN Corporate Law - 2 students
2. 4th Partner energy - 6 students
3. Labonel – 8 Students per Batch
4. Go North Ventures – 4 Students
5. 4th Partner Energy – 6 Students
6. Golf Tripz – 2 Students
7. 24 Mantra – 12 students
8. Aragen Life Sciences – 10 students
9. T-Hub - 50 students
10. Invascent – 2 students
11. Jayanti Reddy Design Studio – 3 students per batch

Oyster Program Mentor Organisations & Agreed Batch Size

- 12. Price Water House (PWC) – 12 Students
- 13. Rajiv Gandhi International Airport – 20 Students
- 14. Go North Ventures- 4 students
- 15. MTAR - 6 students
- 16. Care Hospitals 8 Students per Batch
- 17. Mahavir Group – 6 Students
- 18. Red Matter Tech – 6 Students
- 19. Jain Auto – 2 Students

Pilot - Student Response Analysis

- Total number of Student Responses by 9th May, 2024 - 110
- Each Student opted for 3 organisations
- Students were accommodated based on batch size and first-come-first-serve basis
- School provided transport for RGIA and T-Hub due to distance and size of the batch. Students were accompanied by Faculty members for these two internships

Contributors to Oyster

Contributors to Oyster - Governance

no.	name	year/affiliation	location	Sub-group
Governance				
1	Dr. Skand Bali	Principal	Hyderabad	Governance & Overall
2	Ms. Amrita Chandra	Vice-Principal	Hyderabad	Governance & Overall
3	Ms. Nidhi Reddy	HPS Mgmnt Society	Hyderabad	Governance & Overall
4	Mr. Hemant Jalan	HPS Mgmnt Society	Hyderabad	Governance & Overall
5	Mr. Brian Papali	Sponsor rep-Blore	Bangalore	Governance + Know your career + Know your self +Train the trainer + Fund raising
6	Mr. Uday Vijayan	Sponsor rep – 1973 batch	Bangalore	Governance + Know your career + Marketing
7	Mr. Ravi Kabra	Sponsor Rep – 1984 batch	Hyderabad	Governance + Know your career+ fund raising
8	Mr. Sarath Naru	Sponsor rep-Founding team	Bangalore	Governance & Overall
9	Mr. M. Subramaniam	OAR	Chennai	Governance, Fund Raising

Contributors to Oyster – Know your Career-1

no.		name	year/affiliation	location	Sub-group
1	HPS Staff	Ms Priyanka Reddy	School Career Counsellor		Know your career
2		Ms. Prerna	Teacher Development in-charge		Know your career & Train the Trainer
3	Alumni	Uday Vijayan	1973	Bangalore	Know your career + Marketing +Overall
4		Vijay Reddy	1973	Mumbai	Know your career
5		Srikant Rajasekharuni		Hyderabad	Know your Career + Technology + Marketing
6		Ravi kabra	1984		Know your career+ fund raising +Overall
7		Jayaram Krishnan		Bangalore	Know your Career, Know your Self
8		Ramkumar Seshu		Bangalore	know your career + know your self
9		Brian Papali		Bangalore	know your career + know your self + Train the Trainer + Fund Raising Governance

Contributors to Oyster – Know your Career-2

no.		name	year/affiliation	location	Sub-group
10	Alumni	Anirban		Bangalore	know your career
11		A J Akshay		Bangalore	Know your career
12		Tej Babu	1973	Hyderabad	Know your career
13		Chitrajit Cariappa	1972	Bangalore	Know your career
14		Abhinay Chinola		Bangalore	Know your career
15		Sanjay Gadhalay		Hyderabad	Know your career + Train the trainer + Tech
16		Krishnan	1973	Hyderabad	Know your career
17		Shubh laxmi		Bangalore	Know your self + Know your Career
18		Uttam malani		Hyderabad	Know your career
19		Swati Malik		Bangalore	Know your career
20		Vijay mohan -		Bangalore	Know your career
21		Suraj Nair		Bangalore	Know your career
22		Ram Nagarajan		Bangalore	know your career
23		Akhil sharma		Bangalore	know your career
24		Suheim/Paula Sheikh		Hyderabad	know your career
25		Himanshu Tambe	1984	Hyderabad	Know your career

Contributors to Oyster – Know your Self

no	name		year/affiliation	location	Sub-group
1	HPS Staff	Ms. Charlotte Raj	School Psychology & Counselling head	Hyderabad	Know your self
2		Ms. Shamala	Psychology	Hyderabad	Know Your Self
3		Ms. Pranathi	Middle school Counsellor	Hyderabad	Know Your Self
5	External Expert	Rajeswari Luther	Hope Trust	Hyderabad	Know Your Self
6	Student Leader	Veda	12 th grade /Mental Health Club	Hyderabad	Know Your Self
7		Sharanya Varshney	9 th grade /Mental Health club	Hyderabad	Know Your Self
8	Alumni	Brian Papali	1969	Bangalore	Know your self + Train the Trainer + Governance
9		Shubh laxmi		Bangalore	Know your self + Know your Career
10		Ramen kumar		Bangalore	Know your self
11		Sanjiv Sarin		Bangalore	Know your self
12		Ramkumar Seshu		Bangalore	know your career + know your self
13		Jayaram Krishnan		Bangalore	Know your Career, Know your Self

Contributors to Oyster – Know your Environment

no.		name	year/affiliation	location	Sub-group
1	HPS Staff	Dr. Neeta Bisht	Senior School Coordinator	Hyderabad / HPS Staff	Know your Environment
		Mr. Sudarshan	Eco & Env	HPS Staff	Know your Environment
		Ms.Pratibha Dhal	Eco & Env	HPS Staff	Know your Environment
2	External Expert	Srivathsa Govindaraju	Nature Inspires India	Bangalore/ External Expert	Know Your Environment
	Students	Eco & ESD Clubs	Students		Know your environment
3	Alumni	Srini Garudachar	1980	Bangalore	Know your Environment
4		Ravindranath Kola	1973	Hyderabad	Know your Environment
5		Arjun Narne	1984	Hyderabad	Know your Environment
6		JS Ravichandra	1973	Hyderabad	Know your environment
7		Sriram		Bangalore	Know your environment

Contributors to Oyster – Train the Trainer

no.		name	year/affiliation	location	Sub-group
Train the Trainer					
1	HPS Staff	Ms. Prerna	Teacher Development in-charge	Hyderabad	Train the Trainer + Know your career
2	External Expert	Rahul. Chowdhury	Centa	Bangalore	Train the Trainer
3	Alumni	Brian Papali	1969	Bangalore	Train the Trainer + Know your career + Know your self + Governance
4		Sanjay Gadhalay		Hyderabad	Train the trainer + Know your career + Technology

Contributors to Oyster – Technology, Marketing, Fund raising

no.	name	year	location	Sub-group
	Uday Vijayan	1973	Bangalore	Marketing + Know your career + + Governance
	Ganesh Parameshwaran		Hyderabad	Marketing
	Srikant Rajasekharuni		Hyderabad	Marketing + Technology + Know your Career
	Naomi Hill	OAR	Hyderabad	Marketing, Overall
	Sanjay Gadhalay		Hyderabad	Technology + Train the trainer
	Mr. Eashwar	OAR	Hyderabad	Technology + OVERALL
	Roopa Obulreddigari		Hyderabad	Technology
	Mr. Ravi Kabra	Sponsor Rep – 1984 batch	Hyderabad	Fund raising + Know your career+ Governance
	Mr. Brian Papali	Sponsor rep- Blore	Bangalore	Fund raising + Know your career + Know your self +Train the trainer + Governance
	Mr. Subramaniam	OAR	Chennai	Fund Raising, Governance,

HPS Staff contributors & OAR contributors

no.	name		Sub-group
1	Dr.Bali	Principal	Overall
2	Mrs. Sharma	Vice-Principal	Overall
3	Dr. Neeta Bisht	Senior School Coordinator	Know your Environment
4	Ms. Sonali Roy Choudhury	IGSC Coordinator	Overall
5	Ms. Charlotte Raj	School Psychology & Counselling head	Know your self
6	Ms Priyanka Reddy	School Career Counsellor	Know your career
7	Ms. Prerna	Teacher Development in-charge	Know your career & Train the Trainer
8	Ms. Shamala	Psychology	Know Your Self
9	Ms. Pranathi	Middle school Counsellor	Know Your Self
10	Mr. Sudarshan	Eco & Env	HPS Staff
11	Ms.Pratibha Dhal	Eco & Env	HPS Staff
12	Mr. M. Subramaniam	OAR	Overall
13	Ms. Naomi Hill	OAR	OVERALL
14	Mr. Eashwar	OAR	OVERALL + Technology